

**Montana Board of Crime Control
Staff and Board Planning Retreat
September 28-29, 2006
Whitefish, Montana**

Homework:

1. Read the MBCC Biennial Report 2004-2005.
2. Read Janet's document "Staff and Board Roles, December 9, 2005."

The MBCC Mission Statement:

The mission of the Board of Crime Control is to pro-actively contribute to public safety, crime prevention and victim assistance with planning, policy development, and coordination of the justice systems in partnerships with citizens, government, and communities.

Retreat Outcomes / Results:

1. A brief review of the goals established at last year's Planning Retreat and short update on the accomplishments and successes achieved regarding each of these goals.
2. An understanding of the trends and emerging issues – nationally, statewide, and in our communities – that affect our mission.
3. Identify the driving issues where you most want to devote staff energy and the large projects and initiatives you want the MBCC to address in the next 2 to 3 years.
4. Deeper understanding of our role and authority as Board members and as the MBCC.

Retreat Agenda:

1. Meeting opening - Introductions
 - a. Participants expectation and desired retreat outcomes.
 - b. Review of the MBCC's mission statement, vision statements, and guiding principles.
2. Progress report on the goals developed a year ago.
 - a. For each major area, the current funding and future funding likelihood
 - b. Board and staff in two work groups:
 - c. What's been easy and good about the last year of carrying out our work?
 - d. What's been hard or a struggle?

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- ~~3. The MBCC Board's role and authority, with Anna Whiting Sorrell of the Governor's Office~~
 - ~~a. Review the statute that outlines our authority, role and responsibilities. What stands out to you?~~
 - ~~b. What is outside our purview that rests with other Departments or Divisions or organizations? What are we clearly not responsible for?~~
 - ~~c. Where does confusion occur about our role? Where do things get fuzzy?~~
 - ~~d. What can we do about it? How can the MBCC Board help address any confusion that might exist?~~
4. The driving issues
 - a. If the Board and staff's role is to provide leadership in crime prevention, public safety, and victim assistance, what trends and emerging issues are affecting what we are all about?
 - I. Nationally?
 - II. Statewide?
 - III. Locally?

B. Which do we think are the most important to us and, if addressed, could do the most good for the most people?

5. MBCC Board involvement and commitment

a. What are you personally most excited about?

I. Among the initiatives identified in #4?

II. Among the existing work outlined by Roland and staff in #2?

b. The value of the MBCC Board:

I. What if we didn't exist? What would be lost or less effective as a result?

II. What is the potential value and strength of our Board? What could we do in an ideal world as a Board? How could we actively contribute to doing the most good for the most people in Montana and carry out the MBCC mission?

c. What do you need to do your best work as a MBCC Board member?

I. Less of these things....

II. More of these things....

III. Brand-new approaches?

6. Our public presence and the public's recognition of the MBCC accomplishments

a. What is going well about recognition of what we do and accomplish?

b. What improvements do we suggest to grow our public presence and understanding of our contributions?

7. Plans for incoming MBCC Board members in January

a. What did you appreciate about how you were oriented to the MBCC?

b. What do you recommend we do to get our new members up to speed as effectively and efficiently as possible?

8. Meeting closure

a. Brief, round robin appreciations of the Retreat and each other.

b. Meeting evaluation

c. Goodbyes

Montana Board of Crime Control

Mission statement, vision statements, and standards for good decisions developed at the September, 2005 Board and staff retreat

Mission Statement

Mission statements describe what we most want to be responsible for in Montana, what drives our work, what we are here to do that no other organization or agency is responsible for, and what we want to be known for.

The mission of the Board of Crime Control is to pro-actively contribute to public safety, crime prevention and victim assistance with planning, policy development, and coordination of the justice systems in partnerships with citizens, government, and communities.

Visions statements

Vision statements describe what we want the history books written 20 years from now to say we accomplished in the next two to three years, name what we most want to have as outcomes and successes, name the end results and differences in Montana we want to be responsible for.

This is a first draft set of vision statements developed from the input of all the Board and staff work groups.

1. Montana is a safe place to live.
2. There is excellent and effective coordination between federal, Tribal, and local governments. Resource sharing and collaborations are both the norm and successful.
3. There is complete, integrated, and automated communication capability within and among the criminal justice system.
4. Community oriented policing exists between law enforcement and the community.
5. Law enforcement officers are well trained, highly qualified, and meet high standards for physical fitness, mental health, etc. Decertification of officers is rare.
6. Data about arrests, offenses, convictions, sentencing and releases is readily available with the networks and agencies that need it.
7. There is solid and adequate advocacy for Native American youth in the Juvenile Justice system. Crimes committed by Native American youth are no higher than those by other populations.
8. Victim services are adequately funded and available to all who need them. The Crime Victims Compensation Fund has a surplus.
9. Jails are not overcrowded.
10. Treatment centers and mental health service providers effectively serve those who previously would have been incarcerated and emphasize public safety.
11. Criminals are treated with the most efficient and up-to-date state of the art programs.
12. Crime prevention programs are easily accessed by interested communities.
13. In our grants to communities an excellent system for accountability is in place.
14. We are moving in the right direction toward a drug- and alcohol-free culture.
15. Key indicators continue to decline:
 - a. The number of people incarcerated for drug related offenses;
 - b. The number of violent crimes committed by youth;
 - c. The number of crimes committed in the state;
 - d. The number of underage drinking incidents are so low we rank nationwide in the lowest five states;
 - e. Recidivism is at all time low; and
 - f. The number of juvenile offenses is on the decline.

16. The MBCC is respected and recognized publicly for its leadership and contribution to progress in the field.

17. Funding for the MBCC is secure and predictable.

Guiding principles

Guiding principles are behavioral commitments we make to each other, help insure our best work, and are the philosophical guidelines we want to stay within, and convey the attitudes and perspectives we want to always maintain as we make decisions for Montanans.

1. We commit to honest, fair, apolitical collaboration.
2. Our behaviors reflect integrity and professionalism that is ethical and accountable to all the people of Montana.
3. We commit to leadership that is respectful, accessible, open-minded, forward looking and willing to embrace effective change.
4. We are committed to making decisions that reflect good stewardship of funds and provide sustainable programs.
5. We commit to making public our achievements and celebrating our successes.
6. We commit to encouraging innovative ideas and programs.

Standards for good decisions

Standards for good decision guide our decision-making, and name the characteristics (such as fairness) all our decisions should strive for.

Final draft Standards for good decisions

1. It supports and falls within the MBCC's mission and vision statements.
2. It meets the needs of communities.
3. It is realistic, reasonable, and attainable based on capacity.
4. It is equitable for our customers – the public, grantees and communities.
5. It is fair and impartial and provides equal access to opportunities. We are cognizant of different abilities by various sizes of communities and the populations served.
6. It allows for performance-based expectations and measurable objectives to determine if we've done and accomplished what we set out to do.
7. It uses federal guidelines for identifying measurable outcomes when they are available or relevant.
8. It allows for flexibility based on evaluation results and encourages creativity and cutting edge thinking.
9. It enhances our relationships with and supports opportunities to work with other state agencies.
10. It complies with federal and state laws and regulations: EPA, ADA, JJDP, VAWA, Youth Court Act, etc.
11. It helps us maintain our sustainability.
12. It focuses on the future.
13. It allows for or promotes objectivity to do what is right, and not just politically expedient.

Major goals ... Think big!

External goals

1. Provide training and technical assistance.
2. Disseminate our information; educate the public; be a resource.
3. Insure performance compliance of our grantees.
4. Oversee the Youth Justice Council and POST Advisory Councils activities and implementation.
5. Provide leadership in issues; collaborate and coordinate with other agencies.
6. Fund community efforts.

Internal goals

1. Executive Director carries out the policies and executes the goals of the MBCC.
2. Carry out Board responsibilities.
3. Secure the funding to carry out the goal work.
4. Maintain, collect, analyze, and disseminate data.
5. Treat staff well.

